

SELF-NOMINATION PROCESS FOR MEMBERS WANTING TO BE NORTHEAST REGION COMMANDER

CAP regulations do not include processes for selection of region commanders, but General Wheless has indicated that he plans to follow a procedure similar to the guidelines in CAPR 35-9 for selection of wing commanders. Persons interested in self-nominating for the position should be aware of the following requirements:

Duty Requirements:

1. The Northeast Region Commander serves as a voting member of the National Board and the National Executive Committee. In this capacity, s/he is responsible for taking part in directing the affairs of the CAP Corporation and executive level decision making in the formulation and execution of national programs.
2. The Northeast Region Commander appoints -- with the concurrence of the National Commander -- and supervises the wing commanders of the nine wings of the region. In this capacity, s/he is responsible for performance of these wings in all CAP mission areas. See CAPM 20-1.
3. The Northeast Region Commander is expected to attend all meetings of the National Executive Committee and meetings of the National Board, and is encouraged to attend all region conferences nationwide. The region commander may also serve as chairman or member of various national committees or special project activities when appointed to these duties by the National Commander.
4. The position is a four-year assignment. Time requirements approach that of a full-time job. The amount of overnight travel varies based on the individual and the residence location but is typically more than 40 nights per year.

Minimum Qualifications:

1. All candidates should be current or former members of the National Board.
2. Residency within the Northeast Region is not a requirement, but all candidates must have a familiarity with CAP activities conducted within the region.
3. Five years supervisory experience gained within or outside of CAP.
4. Knowledge of budgets and acquisition procedures gained within or outside of CAP.
5. No history of activity that would prevent award of a "Secret" military clearance.

Nomination Process:

CAP members who meet the minimum qualifications and who desire to self-nominate for consideration in the selection process and possible appointment as the next Northeast Region Commander should send the following documents to me at the e-mail address below.

1. A letter of intent.
2. A brief resume' of CAP experience with emphasis on command and senior staff assignments.
3. A brief resume' of experience and qualifications earned outside of CAP including formal education, military experience, professional or employment experience, and leadership positions in civic organizations or government.
4. The member's Vision for Northeast Region and an outline of strategic plans to implement this vision.

Letters of recommendation should not be attached to the self-nomination. An opportunity for comments by the general membership will be provided later in the process.

All nominations should be transmitted via e-mail to: csglass@juno.com. If you have previously contacted Gen. Wheless concerning possible appointment, please re transmit your application to me. Be sure to include the information requested above. I will distribute your application via e-mail to the National Command Staff and to the review committee.

Deadline for self-nomination is Sunday, 12 June 2005.

On 13 June I will announce to the Region the names of the individuals who self-nominate. During the next two weeks, members of the Northeast Region are invited to provide constructive comments on the relative qualifications of the candidates. Letters of recommendation will be accepted during this time if sent via e-mail. Commentary will be held in strict confidence, but to be considered, the author must be identified by name with telephone and e-mail contact information provided.

The review committee will consider all self-nominations that are properly submitted. Based on the resumes and vision statements provided, and considering the commentary received, the committee will select not more than five individuals to be interviewed in person. Personal interviews will be held during the CAP National Cadet Competition at Washington, DC on July 7-10, 2005. After receiving the review committee's recommendations, General Wheless may choose to personally contact any of the candidates before making his final selection.

Please address any questions to the undersigned.

**CHARLES S. GLASS, Colonel, CAP
Commander, Middle East Region
Chairman, NER CC Review Committee**

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